

Employment of Minors

Why restrict employment of minors?

- Outlets often sell alcohol to underage youth. Youths may be more likely to gain access to alcohol from alcohol sellers or servers who are close to their own age.
- Under state law minors cannot sell or serve intoxicating liquor, but they can sell or serve 3.2 beer.

SUMMARY: EMPLOYMENT OF MINORS ORDINANCE

The proposed ordinance restricts the employment of minors in businesses licensed to sell alcohol. It prohibits persons under the age of eighteen from selling or serving all alcoholic beverages. In addition, it eliminates all other employment of minors in the place in which the alcoholic beverage is actually sold, except as musicians and busboys.

This ordinance is based on Minneapolis, MN Ordinance §370.20.

Proposed Ordinance

EMPLOYMENT OF MINORS

Section 1. Prohibition.

No person licensed under [*insert citation to liquor license ordinances*] shall permit any person under eighteen (18) years of age to sell or serve alcoholic beverages on the licensed premises, or to be employed, except as a musician or to clear tables or wash dishes, in any room constituting the place in which alcoholic beverages are sold.

Section 2. Penalties.

The penalties for violation of this ordinance shall be as follows:

1. for the first violation, a fine not less than fifty dollars (\$50) and not exceeding one hundred dollars (\$100).
2. for the subsequent violations, a fine not less than one hundred dollars (\$100), but not exceeding seven hundred dollars (\$700), and/or suspension of license(s) granted under [*insert citation to liquor license ordinances*] for thirty (30) days